

**Spero Academy**  
**Board Minutes**  
**February 26, 2019 @ 5:30**

**MISSION**

**To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.**

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach his or her individual potential.

We focus our resources and energy on developing our **core capabilities** to achieve our Strategic Intent:

- Create **differentiated programs** that integrate academics with emotional and social learning
- Comprehensively **identify individual education needs** and **learning styles**
- Utilize **collaborative teaming** among staff, specialists and families to integrate and coordinate personalized education
- Structure learning environment with **small student- to- teacher ratios**
- Assess **student progress** across all learning areas

**1.0 Call to Order**

1.1 Roll Call:

Donna Piazza (Board Chair)	P
JoAnna Hicks (Board Vice-Chair)	A
Karen Marshall (Board Treasurer)	P
Taryn McGovern (Board Secretary)	A
Katie Rose Kammerude	P
Shannan Paul	A
Sarah Carlson-Wallrath	P
Amy Wood	P
Jim Lawrence	P
Director Chipp Windham	P
Chandra Stone (FSA)	A
Chris Bentley (FSA)	A
Kirk Wahlstrom (FSA)	A
Jenny Abbs (BerganKDV)	A
St. Thomas Rep (UST)	A
Craig Kepler	P
Ron Berger (Lionsgate)	P

1.2 Approval of the Order of the Agenda\*

Motion: To approve the Order of the Agenda

M/S/P: Jim Lawrence/Amy Wood/Passed

## **2.0 Information and Communications**

- 2.1 Public Comment
- 2.2 Peg Larsen - Eugene Piccalo - Board Training on Lobbyist Roles and Relationship with Charter Schools. **(CANCELLED 2/25)**
- 2.3 Craig Kepler - Board Training on creating school foundations.
- 2.4 Director Report\*
  - 2.4.a UST Report Feedback\*
  - 2.4.b Strategic Planning Tracking Tool\*

## **3.0 Approval of the Consent Agenda**

Motion: To approve the Consent Agenda

M/S/P: Amy Wood/Jim Lawrence/Passed

- 3.1 January 2019 Meeting Minutes\*
- 3.2 January 2019 Checks and Wires\*
- 3.3 Donations for January 2019: \$ 40.00
- 3.4 Volunteer Hours for January 2019: # 0

## **4.0 Standing Committee Reports**

- 4.1 Accountability—Taryn McGovern Chair
  - 4.1.a Attendance Policy Discussion\*

Rationale: There is a need to clarify a portion of our attendance policy, which contains language that is not specific. Existing language allows for the school to make a decision on what an “excused” absence is with a degree of flexibility. The new language will firm up this gap by solidifying all criteria that should be met in order to meet the “excused” absence intention, and eliminate the flexible portion of the policy to avoid ambiguity and a basis for follow up with parents should a student reach the established county thresholds of unexcused absences.
- 4.2 Facilities —Joanna Hicks, Chair
- 4.3 Finance —Karen Marshall, Treasurer, Chair
  - 4.3.a January Financials\*
- 4.4 Governance—Donna Piazza, Chair
- 4.5 Marketing—Katie Rose Kammerude, Chair
  - 4.5.a Marketing Update

<https://datastudio.google.com/u/0/reporting/1hQZEEEXURCYRobpJuE7z9-yisl3BNSyNC/page/5dKH>

## **5.0 Future Meetings Schedule with Committees\***

- 5.1 Next regular Board meeting will be held on March 26 @ 5:30 \*

NOTE: Please review **March Finance Committee Change**.

**6.0 Policies**

6.1.a 902 Attendance Policy - Accountability Committee (Needs Immediate Approval)\*  
M/S/P: TABLED - will go through 3 read process

**7.0 Information and Other Business Sharing**

- 7.1 Post Bond Compliance\*
- 7.2 Annual Work Plan\*
- 7.3 Checklist\*
- 7.4 Star Tribune Sped Funding Article\*
- 7.5 Property Tax Exemption Letter\*
- 7.6 Strategic Plan Work Time\* (Multiple Items)

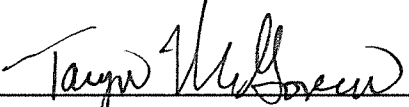
**8.0 Adjournment**

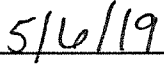
Motion: To adjourn the 2/26/19 Spero Board Meeting  
M/S/P: Katie Kammerude/Karen Marshall/Passed

\*Materials attached

\*\*Materials to be sent prior to meeting

\*\*\*Materials will be presented at the meeting

  
\_\_\_\_\_  
Taryn McGovern  
Board Secretary

  
\_\_\_\_\_  
Date

